

Loughborough Schools Foundation

Gender Pay Gap Report (April 2022)

The overall mean gender pay gap based on hourly rates of pay was 18.93%.

The overall median gender pay gap based on hourly rates of pay was 36.77%.


The percentage of men receiving a bonus was 6.33% compared to 7.68% of women.

As a result the mean bonus gap was 85.40% and the median bonus rate gap was 0%.

The table shows the gender distribution across four equally sized pay quartiles:

Quartile	Women %	Men %
Upper (75-100%)	58.33%	41.67%
Upper Middle (50-75%)	69.23%	30.77%
Lower Middle (25-50%)	71.15%	28.85%
Lower (0-25%)	85.35%	14.65%

I confirm that the information provided is accurate.

Signed:  (N J Edwards)

Interim Chief Operating Officer