



LOUGHBOROUGH
Grammar School

The foundation of a rewarding career

THE LOUGHBOROUGH SCHOOLS FOUNDATION





THE
LOUGHBOROUGH
Schools Foundation

We believe, with some justification, that there really is nowhere quite like the Loughborough Schools Foundation.



LOUGHBOROUGH
Amherst School

Boys & Girls 4 - 18 years



LOUGHBOROUGH
Nursery

6 weeks - 4 years



LOUGHBOROUGH
Grammar School

Boys 10 - 18 years



LOUGHBOROUGH
High School

Girls 11 - 18 years



We are a progressive, charitable Foundation comprising a Nursery, two complementary Prep Schools and three high achieving Senior Schools; The Grammar School for boys, The High School for girls and Amherst School, a non-selective, co-educational School, all sharing exceptional resources and one beautiful, extended campus in the heart of Loughborough.

Our Schools family embraces some 2,000 pupils and 750 staff engaged in giving and receiving an education to cherish.

An education where academic achievement is balanced by moral guidance, happiness, courtesy, opportunity and a tangible kindred spirit within which everyone is known, understood and valued.

Should you choose to apply for this important position, we look forward to welcoming you and helping you to discover more about the Foundation, its history and its future.



LOUGHBOROUGH
Schools Music



FAIRFIELD
Prep School

Boys & Girls 3 - 11 years







LOUGHBOROUGH Grammar School

Loughborough Grammar School is one of the oldest independent schools in the country, able to trace its origins back to 1495.

While we are proud to be able to look back over 500 years of educational achievement, we are anything but old school in the opportunities, facilities and teaching we provide as an independent boys school of international renown.

Academic achievement will always be our focus, as examination grades open doors. However, our ambition is much broader: Grammar School boys are intellectually curious, self-motivated and acutely aware of their responsibilities towards others. Our boys are equally at home in work and play and acquire the

moral compass they require to become not only successful professionals, but perhaps more importantly, empathetic colleagues, friends and partners.

In this, our seventh century of teaching, we continue to pursue all that is best from what we have learned over so many generations of educating boys.

It is, we would hope, not only a wonderful place to spend your school days but an equally rewarding and stimulating place in which to work. The two are inexorably connected, relying as we do on the very best teaching staff to inspire and guide boys to become the very best version of themselves.

If you have the skills, experience and ambition to contribute to that very worthwhile goal, we do hope you will consider joining us in our endeavour.

Loughborough and the East Midlands

Loughborough is a thriving university town of about 65,000 people (supplemented by 17,000 students in term-time) with a feel of a much larger conurbation. It has a strong sense of community and is very well provided for with amenities including two cinemas, museums, parks and a very wide range of shops and restaurants and a popular market on Thursdays and Saturdays. The three cities of the East Midlands (Leicester, Nottingham and Derby) are all half an hour away by car – less by train, and all include outstanding cultural and sporting venues. The town itself is surrounded by picturesque villages in the rolling Leicestershire countryside.

The East Midlands are extremely well connected to the rest of the country through an excellent network of transport links. Loughborough is 75 minutes by train from St Pancras in London, and the M1 lies only 3 miles from the town centre. East Midlands international airport is just to the North of the town. In addition, this is one of the rare regions in England where property prices remain at a relatively affordable level for teachers with young families.



THE POST

Teacher of

Economics and Business



Summary

Loughborough Grammar School is seeking a qualified teacher to be part of the Economics and Business Department. Both subjects are taught in an historic building in the very heart of the school campus where there are three well equipped and appointed teaching rooms and a work room for the boys. The building is shared with the Politics department and consequently is largely a building populated by sixth formers only.

The Department is a vibrant and engaging environment where boys choose the subjects in strong numbers year after year despite not being exposed to the subject lower down the school. As a department we seek to encourage all boys to enjoy the subjects we offer and employ a variety of teaching methods which comprehensively prepare pupils for the academic rigour of advanced courses, with many pupils going on to study the subject or closely related subjects at university, including Oxford and Cambridge.

Economics (OCR) and Business (AQA) are taught as two separate subjects and are only taken in combination in exceptional circumstances to preserve the academic width of their A Level education. The Department has always enjoyed successful public examination results and prides itself on assisting boys to perform at the top of their ability range. The Department contributes widely to the co-curricular programme of the school to which all members are expected to contribute. We currently offer a variety of enrichment opportunities including subject societies, visits, subject surgeries, competitions and a personal finance qualification.



JOB DESCRIPTION

We are looking for a well-qualified Economics or Business graduate to join this thriving, popular and high-achieving Department. The successful candidate will possess excellent subject knowledge, be an effective teacher who uses a variety of teaching methods and be efficient and organised. They should be able to demonstrate a willingness to innovate and the ability to foster positive and supportive relationships with students. They will be able to teach both Economics and Business to A Level. A willingness to be involved in the co-curricular and pastoral life of this busy and vibrant School is expected. The post would suit someone with experience or a new entrant to the profession, for whom a fully supported induction programme will be available.

- To maintain full and accurate records of the pupils' achievements at all levels (both internal and public exams).
- To monitor, assess and report on pupils in accordance with Departmental and school policies.
- To assist in the formulation of the aims, objectives and policies of the Department within the overall aims and policies of the school.
- To contribute to schemes of work.
- To adhere to the School's Health and Safety policy.
- To work with the Head of Economics and Business to promote the subject within the school and wider local community.
- To contribute to the development of a stimulating learning environment and to supervise the use and care of teaching rooms.
- To participate in and contribute to the general management of the school by promoting the ethos of the school, as detailed in the school's aims and values, and the rules and guidelines, and to contribute, when appropriate, to discussions on aspects of school policy, curriculum and organisation.
- To set work, as far as possible, when absent.
- To take part in the development and consolidation of cross-curricular developments and partnerships.
- To take part in, and lead, trips and visits as necessary.
- To carry out a number of supervisory duties in accordance with rotas.
- To serve as a form tutor.
- To undertake, where appropriate, other roles, which may arise either in the Department or in the wider school environment.
- To be committed to continual professional development.



PERSON SPECIFICATION

- Enthusiastic about the Economic and Business world
- Educated to at least degree level in Economics or Business
- Competent in the use of ICT for teaching and learning purposes
- Competent in the use of ICT for recording and monitoring
- Excellent team player
- Effective and efficient communicator
- Be willing to take on responsibility and grow your skill set throughout your career



TERMS AND BENEFITS

- Pay in line with LSF pay scales; dependent on PQE. Salary ranges from **£30,900 to £44,310**. Pay award pending in April 2023.
- Working on a green and comfortable campus
- Car parking
- Use of leisure facilities
- Complimentary refreshments during the working day
- A complimentary lunch during term-time
- Cycle to work scheme
- Employer contributing pension scheme (16.5% employer contribution)
- Employee Assistance Programme
- Subsidised private medical insurance (taxed as a benefit in kind)
- School Fees – A school fee discount may be available for children attending one of the four schools up to 50% (pro-rata for part time employees). Please note discount is not available at the Nursery/Kindergarten.



HOW TO APPLY

Further information on Loughborough Grammar School can be found at www.lsf.org/grammar/

To apply, please visit www.lsf.org/careers and download an application form. Completed applications, along with a covering letter addressed to the Headmaster, Dr D Koch, and an equal opportunities form should be submitted to recruitment@lsf.org (No agencies).

Closing Date: 7 December 2022 (noon). Interviews will take place w/c 12 December 2022.