

Loughborough Schools Foundation

Gender Pay Gap Report (April 2021)

The overall mean gender pay gap based on hourly rates of pay was 21.92%.

The overall median gender pay gap based on hourly rates of pay was 37.34%.

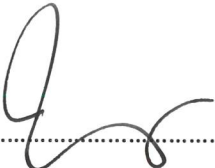
The percentage of men receiving a bonus was 8.25% compared to 10.36% of women.

As a result the mean bonus gap was 67.94% and the median bonus rate gap was 18.18%.

The table shows the gender distribution across four equally sized pay quartiles:

Quartile	Women %	Men %
Upper (75-100%)	56.69%	43.31%
Upper Middle (50-75%)	69.43%	30.57%
Lower Middle (25-50%)	73.42%	26.58%
Lower (0-25%)	81.01%	18.99%

I confirm that the information provided is accurate.

Signed:  (J W Doherty)

Chief Operating Officer